

1.1 PARTICULARS OF ITS ORGANIZATION, FUNCTIONS AND DUTIES

1.1.1 Name and address of the organization : HSCC (India) Limited,
E-6(A), Sector-1, Noida (U.P) -201301.
Tel: 0120-2542436-40.
Website: www.hsccltd.com

1.1.2 Head of the organization : Managing Director

1.1.3 Vision, Mission and Key objectives:

Vision: To be a leading consulting company providing value added, innovative and integrated services for enhancing healthcare in India and overseas, leveraging its core competence in other infrastructure projects and providing an invigorating and enabling work environment to its professional employees

Mission: Providing comprehensive, concept to commissioning, project planning, architectural, engineering, project management, procurement and related consulting services for development of buildings and infrastructure for healthcare and other purposes in India and overseas.

Key Objectives: To render comprehensive range of professional consultancy services in health-care and other social sectors, in India and abroad.

1.1.4 **Functions and Duties:** Main activities of the company address themselves to all levels of the health system pyramid and encompass conceptual studies, health care facilities design, project management, procurement and supply, logistics and installation, commissioning and skill enhancement through training and re-training.

1.1.4.1 Managing Director

The Managing Director is the Chief Executive Officer of the Company and is accountable to the Board of Directors. He is responsible for the effective functioning of the Company in pursuit of its mission, goals and objectives. The Board of Directors have delegated powers to the Managing Director within the parameters stated in the

Companies Act, 1956, Articles of Association of the Company and the guidelines issued by the Govt. of India from time to time.

His responsibilities, inter-alia, include the following:-

- Provide corporate leadership with a strong conviction, clear strategic vision, intellectual capacity and management experience. Develop business strategies and operating plans that reflect the long term corporate objectives.
- Establish the basic priorities, ethical values, policies, attitudes within the Company that will instil a sense of personal involvement in & commitment to the strategic vision throughout the organization.
- Undertake a programme for systematically strengthening management at all levels by training, retraining, development, delegation, motivation, recruitment and replacement.
- Closely monitor the operating and financial results against agreed plans and budgets as also against those achieved by the peers in the business and ensure timely remedial measures in furtherance of the Company's long term sustainability of financial health.
- Compliance of provisions of Companies Act, 1956 through Company Secretary.
- Development and maintenance of corporate image of the Company through appropriate media management.

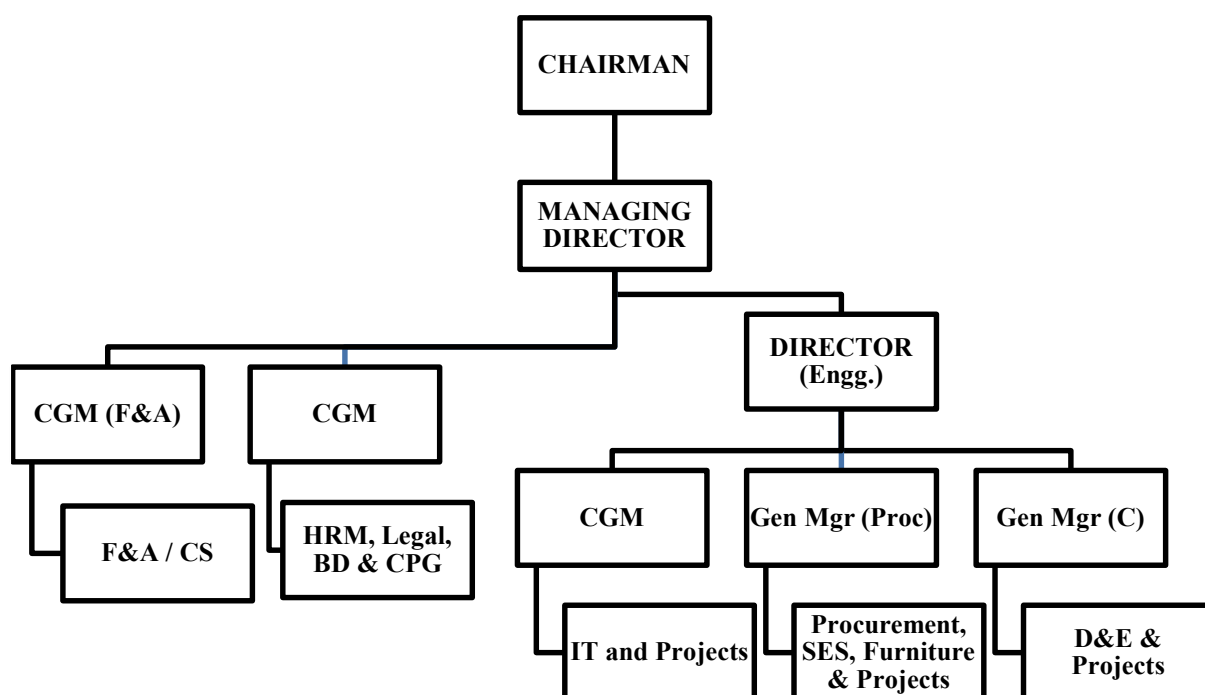
1.1.4.2 Director (Engineering)

Director (Engineering) is a member on the Board of Directors and reports to MD. He coordinates the works of all Heads of these business groups. The function also includes co-ordination, liaison with clients, achievement of Turnover targets and overall profitability. He is the overall in-charge of various Divisions at corporate office. He is overall in-charge of all projects across India and Overseas. He is responsible for –

- Develop and implement appropriate strategies, policies & plans to promote and protect the Company's commercial interests in tune with Company's objectives and targets.
- Inter-face with the Holding Company, Administrative Ministry and Government.

- Technical and engineering aspects pertaining to all new projects, expansion schemes, techno-economic evaluations and planning in co-ordination with Business Development Department.
- Coordination of technical and engineering matters with all the consultants in matters of process flow sheet, layout, energy balance and technological aspects of all the segments of the projects.
- Coordination with all consultants/departments/agencies in connection with implementation of projects.
- Technical problems connected with major modifications and alterations of the existing projects as and when required.
- All the technology, technical and engineering services required for the satisfactory performance of the various units of the Company.

1.1.5 Organization Chart



- * CGM reports to MD for HRM, Legal, BD & CPG and to Director (Engg.) for IT & Projects.
- * Vigilance Officer reports directly to CVO NBCC

1.1.6 Genesis & Inception

HSCC was set up in March 1983 as a public sector enterprise under the administrative control of the Ministry of Health and Family Welfare, Government of India. With effect from December 2018, HSCC (India) Ltd., a Mini Ratna CPSE, became a wholly owned subsidiary Public Sector Enterprise of NBCC (India) Limited, under the Ministry of Housing and Urban Development, Government of India duly constituted under the companies Act 1956 offering professional services in the healthcare sector. It is one of the few organizations in Asia, rendering comprehensive range of professional consultancy services in healthcare and other allied sectors.